

URBAN MUNICIPAL

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MEMBER AGENCY
UNITED WAY of BURLINGTON
HAMILTON-WENTWORTH

SUPPORTEO BY THE

CORPORATION
OF THE CITY
OF HAMILTON



HAMILTON EAST KIWANIS
SERVICE FOUNDATION

URBAN MUNICIPAL

AUG 28 1996

GOVERNMENT DOCUMENTS



Hamilton East Kiwanis Boys' and Girls' Club

1995

ANNUAL REPORT
MAY 23, 1996





1995

**ANNUAL REPORT
MAY 23, 1996**



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COMMENTS FROM THE CHIEF ADMINISTRATIVE OFFICER

These are tough times to be in the people business. The one reality for our society in these trying economic times is a less tolerant and caring attitude for those families that need assistance. When it takes all our personal resources to make it for our own families, it's not hard to understand how some of us find it easy to lack empathy for those that haven't been able to make it.

While the press is quick to pick up on the person who "rips off the system" and to generalize these examples, most of the people we see needing our services are families falling victim to the massive economic restructuring of our community. Many are families where parents have lost jobs that will not return, and young adults who feel despair because the great Canadian dream has disappeared for them. They don't need to be targeted as this great drain on society, they need support and help to find their way in this new leaner and harsher community that is evolving.

The economic reality being faced by our province and country means we must all learn to do more with less funding. The decision of the provincial government to stop non-profit housing has resulted in the loss of four staff and a re-organization of the development arm of our organization. The challenge ahead is to find ways to utilize the skills and strengths we have developed, to continue to develop housing and services to people of all ages. We are working with developers and community groups to see in what direction we can successfully head.

Our youth services division is thriving. The Boys' and Girls' Club is bulging at the seams. Our group homes and Y.O.A. programs continue to operate effectively and economically, learning to live with the budget cuts that we fully expect will continue.

We also took on two new projects, Camp Maple Leaf and the Sherman Centre on Barton Street.

Camp Maple Leaf is a 120 acre island on Pigeon Lake near Peterborough. Last year we started the Camp operation for 168 young people who wouldn't normally get a summer camping experience. The camp was a great success and this year we are planning camp programs on the island for over 225 kids.

The Sherman Centre is fully operational with two major programs. Junior Achievement is on the lower floor and a program run by Dawn Patrol shares the second floor. The banquet hall on the third floor is for community rentals for weddings and social events. Our plan for the next six months is to identify the future use of these facilities to further youth development in the east end.

We have worked hard and made the cuts and changes to allow us to move forward. Our organization is an important part of our community. Our success continues to rely on the wonderful partnership of board, staff, and those we serve, that allows us to nurture the atmosphere in our organizations to continue to meet new challenges.

BILL BAIN, C.A.O.

CHAIRMAN'S REPORT

On behalf of the Board of Directors and Staff of the Hamilton East Kiwanis Boys' and Girls' Club, I would like to welcome you to the Annual General Meeting for 1995.

In early 1995, Kiwanis Community Services was able to acquire a summer camp on Pigeon Lake in central Ontario. Boys and girls from the Club were the first attendees at the camp. With significant programming and support of the entire Club staff, the camp was most successful. There were plenty of challenges and many rewards for the youth of the Club. Our appreciation to Glenn Harkness and his staff for a terrific summer and we hope that 1996 will be as rewarding.

While Camp Maple Leaf was coming along in 1995 another major initiative was winding down. On December 31, 1995, regrettably, the Club closed the doors of the Lakeland Recreation Centre. After three years of operating, the accumulated deficit was too much to bear and the Board was compelled to make the difficult choice to close the programme. However, Glenn has made every effort to provide recreational services to the youth in the Lakeland area by initiating a satellite and busing programme to meet their needs. We will continue to support our neighbours at Lakeland where possible.

A number of other programmes throughout the year remained most successful. The Club continues to meet the needs of the community and our thanks and well deserved recognition go out to all the Staff for their dedication and effort. Programmes and activities that deserve some recognition are the Halloween Haunted House, New Year's Eve Sleep-Over, Children's Christmas Party, March Break Programme, Drop and Shop, and Summer Day Camp. All of these initiatives take a great amount of planning and organizing and all are extremely well co-ordinated.

Our Summer Baseball League was also very successful. Again, the staff and volunteers of the Club worked hard to present an excellent programme. The entire league registered some 300 youth in divisions from T-Ball to Softball. All the teams are sponsored by local businesses. Without the effort of all involved this programme would not be possible.

Other programmes in the Club include the Parent Resource Centre and the Seniors Day Programme. Both of these programmes are functioning at their limit and are meeting the needs of the local community. We appreciate the long term support of our funders of these programmes for without their support we would be unable to meet the programmes' demand.

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The Sanford Programme is also functioning at capacity. Activities are co-ordinated on a daily basis. Programmes are offered before, during and after school. There is a Parent Resource Centre and cooking program for the youth. Again, these programmes would not be possible without the support of our funders and to them our appreciation is extended.

We recruited some new members to the Board of Directors in 1995. We welcome Mee Luang-Asa as our Youth Representative and Dwain Burns. Mee is a McMaster University student Level 1 Engineering, and Dwain is a lawyer for the firm of Agro, Zaffiro, Parente, Orzel and Baker. Regrettably, we bid adieu to some very dedicated Board members. Lee Szyszka, Theresa Alton and Craig Chennell left the Board in 1995. To them we extend our sincere appreciation and thanks for their past service. We wish them well in their endeavours, and if the inclination ever arises we would certainly welcome them back!

Speaking of thanks, we have a few sponsors we would like to recognize. We very much appreciate and thank all of our supporters and funders. However, at this time we would like to make mention of a few who have provided long term or significant support. Ancaster High School students have, for many years, fund raised and supplied the children of our Club with gifts for the Annual Christmas Party. Disney Stores has provided "mounds" of gifts for the members of the Club throughout the year. They literally provide tons of goodies! Rankins Restaurant has hosted an Annual Golf Tournament for many years with all the proceeds going to the Club for a specific purchase. As well, Rankins is our Nevada Ticket location. To all these funders we extend our appreciation and thanks. We hope that our relationships will continue.

In closing I would like to thank formally all the Staff and Volunteers of the Club. This organization does a remarkable job of providing QUALITY SERVICE AND PROGRAMMES to the youth and families of the local community. Without the dedication and effort put forth by EVERYONE this Club would not be AS SUCCESSFUL AS IT IS. Our sincerest thanks for your hard work and dedication. To the Board of Directors, my personal appreciation for making my first year as Chairman easy and rewarding.

Cheers!

Tim Nolan, Chairman

1995 TREASURER'S REPORT

The programs offered by the Club at the Lakeland Pool and Community Centre contributed to an operating deficit of \$21,694 for the year ended December 31, 1995. This deficit has been offset by a grant from Hamilton East Community Services Corp. in the amount of \$22,000.

Although we received generous funding from the Ontario Trillium Foundation to help finance part of the salary costs, the expenses exceeded the revenues at Lakeland by approximately \$33,000. As no new sources of funding had been identified for the Lakeland programs, and the maintenance costs of the pool were expected to escalate during 1996, the Board of Directors voted in October 1995 to transfer the operations of Lakeland back to Community Services. The Club is continuing to service the needs of the Lakeland community through van services to and from the Ellis Avenue facility.

During 1996 we must start focusing on finding alternative sources of funds to replace declining revenues from provincial government grants. As of late, the Club has experienced a great deal of success from corporate partnerships; the Disney Store in the past, and now Big V Drug Stores and the Home Depot. With all of the uncertainty that is currently around government funding, we will continue to seek out these corporate partnerships.

Finally, a sincere thanks must be given to past Treasurer Adria Paxton-Bartosik for all of her contributions to our Club over the years. Adria has given a great deal of her time to the Club, and we wish her all the best in her future endeavours.

Respectfully,

Karen Stone, Treasurer

MANAGER'S REPORT

The Hamilton East Kiwanis Boys' and Girls' Club is a positive place for children and youth.

The club is much more than a recreational facility. Along with developing recreation and social programs, staff regularly act as confidantes, liaisons between child and parent, child and teacher, mentors and friends, in providing the positive role models that our members need. To many, the club is a second home, a safety "hut" and a place to develop and grow.

We have continued to increase our Educational Scholarships through the regional office, Trillium Foundation and businesses. The Hamilton East Kiwanis Boys' and Girls' Club believes in continued education, and takes every opportunity to promote that. Our Stay-in-School Scholarships are an example of that.

The greatest accomplishment for the Boys' and Girls' Club, and our organization as a whole; was the acquisition of Camp Maple Leaf. In the summer of 1995 the Boys' and Girls' Club sent 108 children to the camp. The residential camping experience complemented our very successful Day Camp program.

I thank the Boys' and Girls' Club staff for their extraordinary efforts in co-ordinating Camp Maple Leaf last summer.

The Hamilton East Kiwanis Boys' and Girls' Club co-operates with other Youth Servicing Agencies to most effectively address the needs of children and youth. The club is a member of the YSAN Group (Youth Serving Agency Network). The group brings together the providers of preventive services for children and youth in our communities in order to promote and increase opportunities for the development of children and youth. The Boys' and Girls' Club is a leader within the YSAN group.

In the last year the Boys' and Girls' Club has taken every opportunity to promote our Core Values.

We care about Children and Youth.

We acknowledge that a sense of self-worth is fundamental to individual dignity.

We understand that children and youth need to be heard.

We believe a sense of belonging is essential to Healthy Growth.

We foster Cultural understanding and acceptance.

We assist youth to attain their potential.

We value learning as a Life-long Goal.

We understand and respond to youths' sense of adventure.

We seek Neighbourhood and Community approaches.

We are committed to volunteering.

We acknowledge our role as advocates for children and families.

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We continue to provide our staff, volunteers and members with quality examples on how we meet our beliefs and values.

It has been an extremely busy year, our membership continues to grow, our Board of Directors, staff and volunteers are committed to each and every member of our club.

I thank the Board of Directors for their continued support, the staff for their extraordinary efforts in every event/program we operate, and the volunteers for their outstanding contribution to our club.

Our club will remain a "positive" place for children and youth. We as an agency will continue to empower our membership. Our successes in the past year have been a combined effort of many individuals. I believe that together we are making a difference in the lives of children/youth, and their families, serviced by the Boys' and Girls' Club.

**Glenn Harkness
Manager**

HAMILTON EAST KIWANIS
BOYS' AND GIRLS' CLUB INC.
HAMILTON, ONTARIO
FINANCIAL STATEMENTS
DECEMBER 31, 1995

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D. Chris Tully

CHARTERED ACCOUNTANT

681 Main Street East, Hamilton, Ontario L8M 1K3

4244 Dunvegan Road, Burlington, Ontario L7L 1P8

Tel.: (905) 544-8802

Tel.: (905) 333-4558 / Fax: (905) 639-4857

AUDITOR'S REPORT

To the Directors of the Hamilton East Kiwanis Boys' and Girls' Club Inc.

I have audited the balance sheet of Hamilton East Kiwanis Boys' and Girls' Club Inc. as at December 31, 1995 and the statements of revenue, expenditure and surplus, and changes in financial position for the year then ended. These financial statements are the responsibility of the organization's management. My responsibility is to express an opinion on these financial statements based on my audit.

Except as explained in the following paragraph, I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management as well as evaluating the overall financial statement presentation.

In common with many charitable and non-profit organizations, the organization derives revenue from donations, sponsorships and fund raising events, the completion of which is not susceptible of satisfactory audit verification. Accordingly, my verification of these revenues was limited to the amounts recorded in the records of the organization and I was not able to determine whether any adjustments might be necessary to donation revenues, excess of revenue over expense, assets and surplus.

In my opinion, except for the effect of adjustments, if any, which I might have determined to be necessary had I have been able to satisfy myself concerning the completeness of the donations, sponsorships and fund raising events referred to in the preceding paragraph. These financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 1995 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.



D. Chris Tully
Chartered Accountant

Burlington, Ontario
March 25, 1996

HAMILTON EAST KIWANIS BOYS' AND GIRLS' CLUB INC.
BALANCE SHEET
DECEMBER 31, 1995

	<u>1995</u>	<u>1994</u>
<u>Assets</u>		
Current		
Cash	\$ 98,003	\$127,023
Receivables	<u>2,571</u>	<u>3,705</u>
	100,574	130,728
Building reserve fund - cash	<u>193,337</u>	<u>185,012</u>
	<u>\$293,911</u>	<u>\$315,740</u>
<u>Liabilities</u>		
Current		
Payables and accruals	<u>\$100,066</u>	<u>\$130,526</u>
<u>Equity</u>		
Reserve - Building fund (note 2)	193,337	185,012
Surplus	<u>508</u>	<u>202</u>
	<u>193,845</u>	<u>185,214</u>
	<u>\$293,911</u>	<u>\$315,740</u>

APPROVED ON BEHALF OF THE BOARD:

John
K Stone

Directors

HAMILTON EAST KIWANIS BOYS' AND GIRLS' CLUB INC.
STATEMENT OF REVENUE, EXPENDITURE AND SURPLUS
YEAR ENDED DECEMBER 31, 1995

	<u>1995</u>	<u>1994</u>
Revenue		
City of Hamilton	\$212,000	\$212,000
Donations (note 4)	11,286	19,783
Membership dues	22,086	17,170
Program revenue	174,375	157,816
Rental revenue	24,831	16,041
Special events	14,628	39,819
United Way	102,094	94,559
Government grants	<u>295,080</u>	<u>292,883</u>
	<u>856,380</u>	<u>850,071</u>
Expenditures		
Wages and benefits	601,008	578,558
Transportation (note 4)	18,238	19,880
Training	2,711	972
Property occupation	95,464	117,707
Program supplies	94,692	91,699
Administrative costs (note 4)	<u>65,961</u>	<u>80,070</u>
	<u>878,074</u>	<u>888,886</u>
Revenue (expenditure) in excess of expenditure (revenue)	(21,694)	(38,815)
Surplus, beginning of year	<u>202</u>	<u>1,017</u>
	(21,492)	(37,798)
Deficit reduction grant - Hamilton East Community Services Corp.	<u>22,000</u>	<u>38,000</u>
Surplus, end of year	<u>\$ 508</u>	<u>\$ 202</u>

HAMILTON EAST KIWANIS BOYS' AND GIRLS' CLUB INC.
STATEMENT OF CHANGES IN FINANCIAL POSITION
YEAR ENDED DECEMBER 31, 1995

	<u>1995</u>	<u>1994</u>
Cash derived from (used for)		
Operating activities		
Revenue (expenditures) in excess of expenditure (revenue)	\$ (21,694)	\$ (38,815)
Change in receivables payables & accruals	1,134	12,489
Deficit reduction grant	(30,460)	102,609
	<u>22,000</u>	<u>38,000</u>
	<u>(29,020)</u>	<u>114,238</u>
Increase (decrease) in cash	(29,020)	114,238
Cash, beginning of year	<u>127,023</u>	<u>12,740</u>
Cash, end of year	<u>\$ 98,003</u>	<u>\$127,023</u>

HAMILTON EAST KIWANIS BOYS' AND GIRLS' CLUB INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1995

1. Accounting policy

The accounting policies of the Club are in accordance with generally accepted accounting principles except for the accounting treatment for purchase of fixed assets. Outlined below is the policy considered particularly significant.

(a) All equipment is charged to operations in the year of purchase.

2. Reserves - building

	<u>1995</u>	<u>1994</u>
Balance, beginning of year	\$185,012	\$176,118
Interest earned	<u>8,325</u>	<u>8,894</u>
Balance, end of year	<u>\$193,337</u>	<u>\$185,012</u>

3. Donations

Not included in this amount are donations-in-kind of \$NIL (\$607 - 1994).

4. Administration fee of \$26,000 (\$26,000 - 1994) was paid to Hamilton East Community Services Corp.

Included in the transportation is a vehicle lease fee of \$6,000 (\$6,000 - 1994) paid to Hamilton East Community Services Corp.

HAMILTON EAST KIWANIS BOYS' AND GIRLS' CLUBS MISSION STATEMENT

The primary mission of the Hamilton East Kiwanis Boys' and Girls' Club is to encourage all members to develop to the fullest of his or her potential. We shall provide an atmosphere whereby members can be given a chance to help develop self-esteem, a sense of belonging, a concern for others and a desire to be responsible and productive citizens.

CORE VALUES

We Care About Children and Youth

Boys' and Girls' Clubs' services are available to all young people. Our organization believes children and youth need special support to overcome disadvantages. Young people naturally seek excitement, friendship and support. Happily, the chance to offer encouragement, direction and counselling comes as a result of gaining their trust.

We Acknowledge A Sense of Self-Worth

We hold that an individual's sense of self-worth is fundamental and Boys' and Girls' Clubs support this basic value.

Children and Youth Need to be Heard

We believe that every young person has the right to be listened to.. to be heard and responded to, as someone who really matters and as someone whose ideas could make a difference.

Acceptance and a Sense of Belonging

We acknowledge the need of all young people to be accepted and liked, and to become competent, both among their peers and in the eyes of adults. We are sensitive to the isolation of the individual who is different in any way, and we endeavour to create in our services an atmosphere which fosters a sense of belonging and acceptance.

Appreciation of Cultural Differences

Boys' and Girls' Clubs encourage and foster cross-cultural understanding and appreciation. Our programs are accessible to all youth and reflect the ever-changing needs of youth and families in our communities.

Empowerment and Potential

We believe that all children and youth have the right to maximize their potential by experiencing challenges and responsibilities typical of healthy family and community life. We know young people attain their highest levels of personal growth and development when they are empowered to achieve a balance between "giving to" and "receiving from" their community. Boys' and Girls' Clubs encourage community service, self-help and self-sufficiency by presenting challenges and fostering responsibility and authority in children and youth.

Learning

We recognize that learning plays a significant role in the development of children and youth. We support, foster and encourage life-long learning.

A Sense of Adventure

We understand the natural desire young people have to be challenged by risk and adventure; to seek recognition and blaze new trails; to climb rugged mountain slopes just to stand a few moments on the highest peak; to perform in a play; or to rocket to the moon.

Importance of the Family

We recognize that family - a young person's social network, is the most influential context in which children and youth learn. Our encouragement and support of the caring role in this process is imperative.

Importance of Role Models

Role models play an important part in young people's lives. Boys' and Girls' Clubs search out and support those who model honesty, enthusiasm, fair play, respect, tolerance and forgiveness.

Commitment to Volunteers

Boys' and Girls' Clubs value volunteers. Our management and service structures reflect this commitment. The involvement and support of volunteers is essential to the maintenance of socially and economically responsible programs.

Co-operation

Boys' and Girls' Clubs will co-operate with families, other service organizations and governments to most effectively address the needs of children and youth.

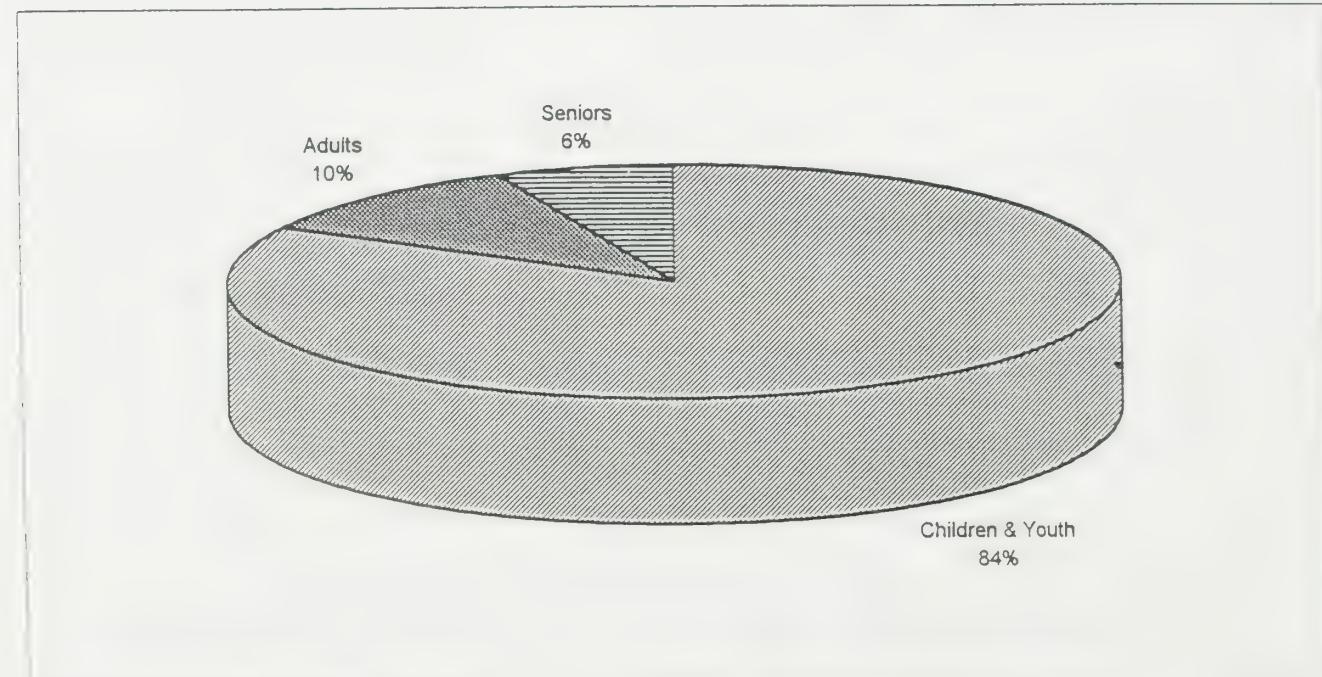
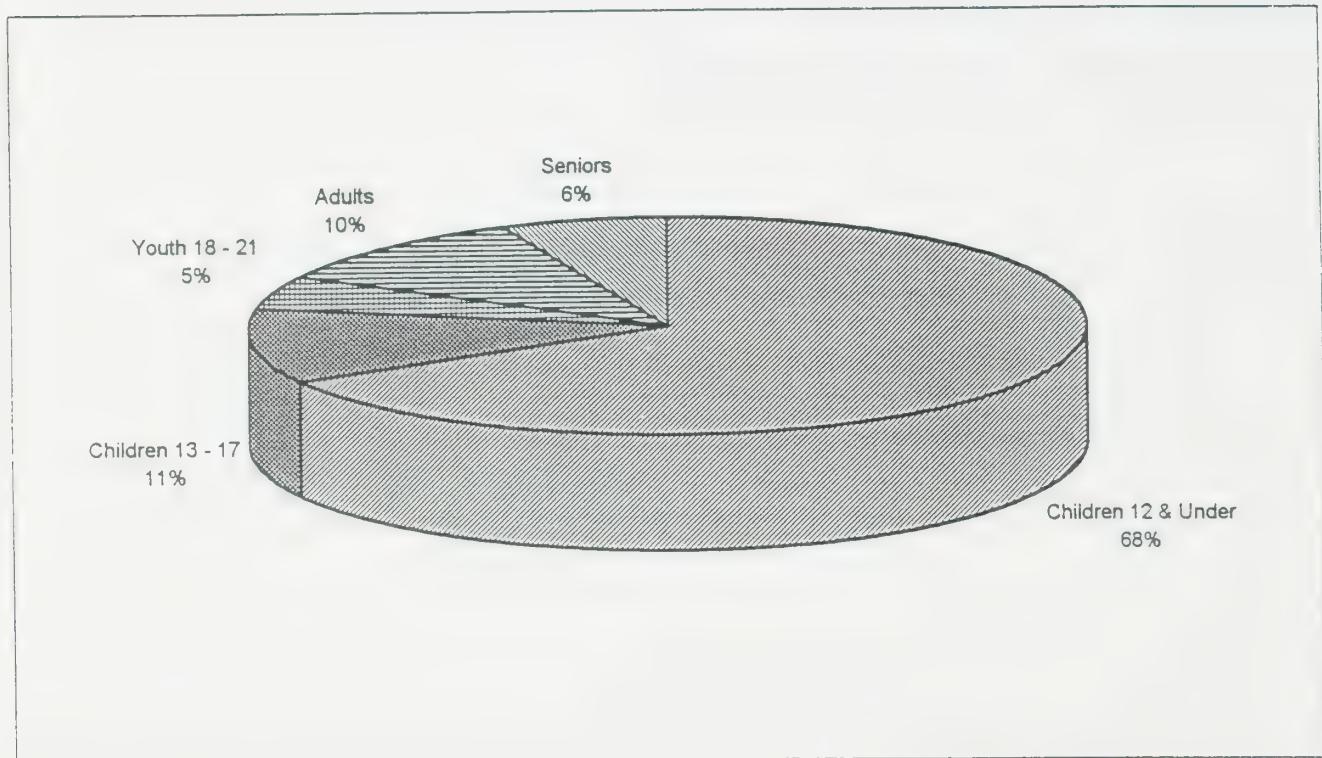
Neighbourhood and Community

Boys' and Girls' Clubs believe that neighbourhood and community-based approaches that reach out to children and youth and families hold the greatest potential for fulfilling our agency mission.

Advocacy

Boys' and Girls' Clubs advocate positions and actions which further the common good of children, families and community.

Hamilton East Kiwanis Boys' and Girls' Club 1995 Membership Stats



ADMINISTRATIVE STAFF

Doug Kay, Director of Youth Services
Glenn Harkness, Manager
Daljit Garry, Programme Supervisor
Brian Lewis, Athletic Co-ordinator
Sam Campanella, Program Co-ordinator
Duane Dahl, Aquatics Co-ordinator
Roberta Morris, Office Administrator
Carmen Jeraldino, Adult Day Care Co-ordinator
Janice Kranyak, E.C.E. Teacher

SUPPORT STAFF

Kris Albert	Justin Mathers
Jerry Alkema	Petra Mahoney
Theresa Alton	Janice McIntyre
Carie Barfoot	Kim McCarthy
Bobie Banting	Jennifer McMinn
Gordon Bourgeois	Tara McMinn
Timmy Cairns	Bernedette Milliere
Acta Cowan	Tracy Morris
Ji Coulombe	Rita Newman
Jan Duran	Tammy Noseworthy
Dee Giles	Neville Nunes
Ella Gould	Dan Pacella
Dad Herriott	Joanna Pasquale
Mississ Hutt	Donna Pettitt
Stephen Johnson	Neelie Phillips
Emily Kay	Sandy Porto
Katrina Kolmanic	Sylvia Porto
Lah Legate	Ryan Reaney
Me Luang-Asa	Paul Sayer
Iauay Luang-Asa	Robin Smith
	Judy Szyszka
	Mike Tice
	Michelle Young

ON BEHALF OF THE BOARD, STAFF AND MEMBERS OF THE HAMILTON EAST SWANIS BOYS' AND GIRLS' CLUB, WE WOULD LIKE TO TAKE THIS OPPORTUNITY TO THANK INDIVIDUALS, ORGANIZATIONS AND VOLUNTEERS, WITHOUT WHOSE SUPPORT WE COULD NOT OFFER QUALITY PROGRAMMING.

AQUATICS REPORT

The Aquatics Program reached a crossroads in 1995. Increased demand for programs such as swimming lessons was coupled with a decrease in available funding. A crisis was averted with a two-fold solution. First of all, efficiencies were found in the scheduling and administration of swimming lessons which enabled us to drop our cost per participant down to a remarkably low \$10 per ten week session. Secondly, a \$5 per session registration fee was instituted in January. This nominal fee served both to recoup some of the financial costs, and to reinforce the commitment required for swimming lessons and thus increase attendance each week. The results were overwhelmingly positive. Registration for lessons increased by over 22% compared to 1994. At the same time, we were able to cut our costs per session to significantly lower levels than in 1994. Our target then, in the case of future funding cuts, will be to maintain the registration fee at \$5 for as long as possible, while endeavouring to further decrease our \$10 per child staffing and materials cost instead. It will continue to be a challenge for our part-time staff to maintain the high quality of our programs within increasing financial restraints, but experience has shown that challenges tend to bring out the best from this highly dedicated group.

Our Open Swims continue to be popular for all ages. Here too, we have learned to maximize access and participation while streamlining financially. During the summer months in particular, we were pleased to offer more hours of Open Swims, and at a greater variety of times than ever before, all with a better financial bottom line than last year.

Other programs offered included an in-house Swim Team, Synchronized Swimming Lessons, and advanced leadership courses for those youth interested in becoming lifeguards. The summer experience of five of our Aquatic Staff was augmented by a combined 12 weeks spent at Camp Maple Leaf as Counsellors and Lifeguards. We look forward in 1996 to benefiting from their enriched experiences here at the Boys' and Girls' Club.

Respectfully submitted,

**Duane Dahl
Aquatics Co-ordinator**

ENVIRONMENTAL PROJECTS

1995 was an exciting year for those staff and club members involved in the development of sustainable, low cost Environmental Projects. Despite the diversity of the individual projects, all had similar core goals: specifically the continuation for our members of the life-long learning process and the fostering of the self-worth which we acknowledge is so fundamental to individual dignity. In the process we sought neighbourhood and family based approaches in order to strengthen our ties to these important units and increase the goodwill towards us in the community.

Our first project of 1995 was the Kiwanis Community Clean-Up, designed to increase the volunteerism of our members by appealing to their sense of adventure. The event was hugely successful in collecting nine cubic metres of both recyclable and non-recyclable waste from the Barton-Cannon, Kenilworth-Ottawa neighbourhood. The 49 children and 8 staff volunteers are to be commended for a job well done.

In May, a group of 12 children from our club participated in the Hamilton Region Conservation Authority's "Giving Nature a Helping Hand". Our children had the opportunity to plant trees in the Van Wagners Marsh and were led by myself on an ecological hike through the marsh and along the beach. All participants are looking forward to helping again next year and checking on the progress of their trees.

Four teen members received summer jobs with us thanks to a grant from the federal government. These teens performed a wide variety of environmentally based tasks including the beautification and renaturalization of our own grounds, and assisting seniors and shut-ins with yard work in our neighbourhood. The highlights for these four, however, were the two working trips to Camp Maple Leaf. The first involved the successful regeneration of the camp's swimming area (removing rocks and weeds), and a canoe-based clean-up of the shoreline of the entire island (21 garbage bags full of refuse). The teens returned to the island at the end of the summer to assist as C.I.T.'s and to run environmental awareness games and activities for the campers.

Finally, with our gymnasium being transformed into Hamilton's Greatest Haunted House in late October, 25 club members were organized into teams and raked leaves for our neighbours in the same area as the Community Clean-up had been. This served the dual purpose of involving our children in a positive community role, and amassing one of the staple props of our Haunted House; the leaves themselves.

My thanks go out to the participants of all of the events during the year, the staff, volunteers, and especially the corporations, without whose support we would not have been able to offer these programs, all operated with no cost to the Boys' and Girls' Club.

Respectfully submitted,

Duane Dahl, Aquatics Co-ordinator

ATHLETIC PROGRAM

The 1995 Athletic Program built on its success of 1994 through the creation of a more varied schedule of activities. Through the hard work of the staff, volunteers, and student workers we attempted to provide a safe, fun and exciting environment for the children and youth of our community.

Our In-house leagues once again were popular with soccer, ball hockey, basketball, volleyball, and outdoor touch football included among the organized sports. Our gymnastics program was re-introduced and proved extremely popular, as was our traditional Judo program co-ordinated by Phil O'Conner and his capable core of volunteers. Furthermore, the Club was well represented by our own Cavalier "Rep" team in area leagues and tournaments.

The introduction of Junior T-Ball for 4 and 5 year olds was the highlight of our baseball season. All divisions were bursting at the seams as approximately 300 children under the age of 13 participated in our Jr. and Sr. T-Ball, 3-Pitch, and Softball Leagues. Over 50 volunteers contributed their time and efforts to this program and the leagues would not possibly have been as successful were it not for the core of volunteers who participated on our parents steering committee.

There was also strong interaction with a variety of local agencies such as Boys and Girls Clubs of Ontario, The Mohawk College Recreation Leadership Program, the Mohawk College "Futures" Program, the John Howard Society, The Elizabeth Fry Society, the Catholic Youth Organization and both the Public and Separate School Boards.

The 3rd Annual Hamilton East Kiwanis Boys' and Girls' Club Senior Boys Elementary School Basketball Tournament was a huge affair with 15 area schools competing along with the host Cavaliers. We received extensive media coverage from CHCH-TV and the Spectator. Mee Luang-Asa is an invaluable contributor to this annual tourney.

Other programs covered in this area included Hamilton's Scariest Haunted House and the commencement of an active Youth Empowerment Program.

This years Haunted House was a 3 day event and was attended by over 2400 frightened guests. Numerous volunteers contributed to the planning, building, execution and clean up of this exhausting but exhilarating special event.

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The Youth Empowerment Program was intended to focus on teens aged 13 - 16. A solid foundation was built in this important area as our teen core was introduced to a variety of leadership experience and community involvement programs. By the end of '95 Carrie Barfoot took hold of this program and carried it into '96 with new and exciting ideas. It is imperative that we build on this program and provide these young people with the true opportunity to reach the fullest of their potential.

I would like to personally and publicly acknowledge all of those who assisted with the aforementioned programs. It is crucial that all who assist bear in mind that there is much more to an athletic program than "hittin' nothin' but net" or to a Haunted House than a frightfully good time. At all times staff and volunteers are to provide a positive example and to provide to our members every possible opportunity to succeed, but most importantly - HAVE FUN!

Respectfully,

**BRIAN LEWIS
ATHLETIC CO-ORDINATOR**

SOCIAL LEISURE PROGRAMS

A wise man once told me, the Hamilton East Kiwanis Boys' and Girls' Club is more than a recreation centre, more than a club, more than a hang-out, it's a "**SECOND HOME**".

Kiwanis touches the lives of every person that walks through the doors. Glenn Harkness, Manager quotes "its not about you or me it's about the children". The children are our future.

Our Social Leisure Programs and Services are of equal importance to our Special Events. The members are able to participate in a wide range of activities from Creative Ceramics, the Computer Room and our famous "Cooking with Judy" classes. These areas and others provide our members with an opportunity to socialize and participate in a safe, enjoyable, positive atmosphere.

Two new and innovative programs have been established to satisfy the needs and wants of the clientele.

Word Perfect Computer Classes are a new program to provide children, teens, adults and seniors the opportunity to become more aware of computer technology and its capabilities.

Secondly, the gamesroom has been upgraded with our new famous Soccer "Fooze Ball" machine. Accompanied with this great attraction are several top games to expand the creative mind and create a challenge.

Overall, with the dedication and support of all the staff and volunteers, this past year has been a great success for everyone.

I look forward to the growth and development of the Hamilton East Kiwanis Boys' and Girls' Club as we continue to create a "**SECOND HOME**" for many up-coming members.

Respectfully,

SAM CAMPANELLA, PROGRAM CO-ORDINATOR

SPECIAL EVENTS

With the tremendous team effort and dedication of all staff and volunteers many successful special events were organized and implemented in 1995.

A brief overview of some fabulous special events are listed below.

The Hamilton East Kiwanis Boys' and Girls' Club and the Canadian Hearing Society joined together to provide for the children the opportunity to experience the magic of Kiwanis. Over 70 children and 20 hearing impaired participated in a wide range of activities. The Magical March Break was a great success. Events included Rollerskating, Bowling, Ice Skating, Horseback Riding and Movies. Also included was a deaf performer, splash splash swimming, creative crafts and many more magical activities. It was a great opportunity for the children and staff to learn sign language, meet new friends and most important, learn that we are all alike. We may have different ethnic backgrounds, skin colour, or abilities but we are still all human.

The Annual Easter Egg Hunt was implemented in conjunction with RE/Max Promotions Inc. Re/Max generously donated a hot air balloon. The event was to be held in Steel Park. The famous Easter Bunny was to be about 25 feet above the 100 plus crowd that attended. Matt Hayes of CHCH Television conducted his weather report live from the hot air balloon. Unfortunately, mother nature spoiled the day but not the event. The event was implemented inside the facility and overall was a tremendous success. Wait till next year mother nature....

Over 1050 children from our community and across the Hamilton-Wentworth District had experienced our Summer Day Camp. The number of children doubled from the year before. Our new "motto" was "It's more than a camp, It's an adventure". "Send a Kid to Camp" campaign was a tremendous success. This campaign gives the opportunity for many children to experience a wide range of educational activities. Due to the generosity of the Kiwanis Service Club, Hamilton Foundation, Local 1005, the community and other sponsors, many children had a sizzling summer to remember. Last year Kiwanis was able to send approximately 60 children who were financially and/or socially disadvantaged to camp for free. Events included a trip to the Toronto Zoo, Bingemans Park, Adventure Village, C.N.E. (Sponsored by the Shriners), Lakeland Pool, Roller Gardens, Camp Sleepover and much more.

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SPECIAL EVENTS CONTINUED

The Hamilton East Kiwanis is proud to present their new arrival "Camp Maple Leaf". This residential camp is located in Peterborough on an island in the middle of Pigeon Lake. The Hamilton East Kiwanis Boys' and Girls' Club was able to provide an opportunity for many children and teens to experience the thrill of a lifetime. With the support, dedication and generosity of the Kiwanis Service Club, Hamilton Foundation, the community and other sponsors; Kiwanis was able to send over 60 children who were financially and/or socially disadvantaged to our residential camp. The crisp blue waters, the fresh smell of pine, the gazing stars and the sounds of wildlife all captivate the beauty of Camp Maple Leaf.

Our Annual Haunted House is the Greatest Halloween attraction in Hamilton. Last year's highlight was a visit from Matt Hayes of CHCH Television who conducted his weather forecast on the opening night. Due to the amount of frightful people that have attended this spectacular event in previous years, the Haunted House was expanded to three days. A record breaking crowd of over 2,200 people visited the House of Horrors to have a frightfully good time, if they were successful in exiting????

Last years "Holly Jolly Christmas Party" was a merry event and was scheduled over a two day period. Over 250 children participated in this cheerful event. Santa and his magical elves transformed the senior's room into the North Pole. Entertainment included Calvin the Magician, Scott the Juggler, Christmas sing-a-longs and our own Kiwanis Dancers. A special guest appearance came directly from the North Pole singing and dancing, Mr. Santa Claus. The children had the opportunity to visit Santa in the North Pole and all who attended received a special gift. Gifts were graciously donated again by the students of Ancaster High School and the Disney Store. During this season, everyone's generosity enriched the warmth of the Christmas Spirit at Kiwanis.

We rang in the New Year at the Annual New Years Eve Children's Sleepover. The children celebrated with party hats, horns, a trip to Roller Gardens, a teddy bear contest, a nutritious breakfast, movies, and to ring in 1995, non-alcoholic champagne. A record breaking 65 children attended and celebrated the New Year.

Again, I would like to thank all the staff and volunteers for their overwhelming dedication, support and hard work with their quality programming. Special events would not have been possible without that extra effort in making our Events so successful.

Respectfully,

SAM CAMPANELLA, PROGRAM CO-ORDINATOR

SANFORD KID'S CLUB

1995, was an eventful year at the Sanford Kids Club, with the implementation of many exciting programs. Proposals submitted in 1994, to the United Way and the Hamilton Foundation were successful in receiving funding. This permitted us to implement the much needed social skills program and the teen life skills program.

As initially decided, the social skills program was co-facilitated by the school social worker, Gail Glenny-Burke and myself. The program was extremely well received by the children, in fact there was a waiting list for the next session. The children were active participants in role playing and group discussions. Furthermore, they demonstrated the skills taught, when participating in regular programs and in the classroom. Skills taught included dealing with anger, knowing your feelings, listening, co-operating, sharing, etc. This will become a permanent part of our Sanford programs.

The teen program brought together many of the teens participating in daily programs, usually twice a week. Once a week the teens spent time socializing and attending planned outings. This permitted staff to develop a rapport with the group, which would assist with future group facilitation. The second day, was group meeting day. The teens and staff devised a list of relevant topics to be addressed. Topics included job search techniques, peer pressure, self-esteem, drugs and alcohol (effects of), coping with parental pressure, family planning and birth control, etc. This program will also be continued and will be adapted to accommodate group participants. The population continues to change and the program needs to be modified to meet the needs of the group.

Another partnership was established with the Sanford Avenue Public School. In October, we launched a snack program at the school, with the financial assistance of the Canadian Living Foundation. During morning and afternoon recess, apples are distributed by volunteers. The apples are made available to every child.

A community kitchen began operations in September. This program is primarily servicing the Spanish speaking residents of 21 Sanford. Once a week this group is taught how to cook nutritious meals on a limited budget. With the assistance of a Spanish speaking staff member and a public health nurse, the group prepare a meal, discuss the nutritional value, and the cost of preparing the meal. Each participant receives a meal to take home to the family. This program was made possible with funds received from the Kiwanis Service Club.

Also implemented in 1995, was an intergenerational reading program. Once a week, a couple of neighbourhood seniors come to the kids club and spend one hour of their time reading to the children and teaching the children to read. This is a terrific program for the seniors as well as the children. Both find the hour to be a fun and rewarding time.

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Programs introduced in 1994, continue operating on a daily basis. The program attendance continues to increase rapidly. It is obvious by our numbers that we are providing the neighbourhood with an essential and valuable service. I hope we can continue to provide the aforementioned services in the upcoming year.

Respectfully,

Daljit Garry
Program Supervisor

SENIORS DAY PROGRAM

The Kiwanis Seniors Day Program continues to service the aging population residing in the east end of the city. Our program is one of the few providing services to the younger senior. Therefore, many of the referrals to our program continue to be clients in the 50 to 60 year old age group. Many of these individuals are males.

In the past year, we established a program committee comprised of staff and program participants. This group meets monthly, to assist with program planning and to discuss the success of past program activities. This arrangement is beneficial to both clients and staff.

Chedoke Hospital and the St. Peter's Day Hospital, continue to be our primary source of referral. Both programs have indicated their satisfaction with the quality of service we provide to their clients.

A special thank you to the program staff and volunteers for their hard work and dedication. Without their commitment the program would not be the success it is. Keep up the good work.

Respectfully,

Daljit Garry
Program Supervisor

RESOURCE CENTRES

In the past year, both Resource Centres have experienced tremendous growth in respect to new families registering with the programs. In fact, we found it necessary to place a limit on the numbers of clients per session at our Sanford location. This may also be necessary at our Ellis Avenue site. The limit is placed due to safety issues.

In previous years attendance was a concern for afternoon sessions. However, this year we introduced special afternoon programs which were successful in attracting clients. These programs were primarily educational programs geared to caregivers. In particular, the Sanford Spanish speaking caregiver group was an overwhelming success.

Strong community partnerships with Home Management, Public Health Department and Cope parenting programs have contributed to the success of both resource centre programs. With impending budget restraints we will welcome new partnerships with other community agencies. We find that collaborating with our community partners has assisted us in providing unique and beneficial programs to the community.

In 1996, we look forward to co-ordinating resources between the two sites to assist with improving the quality of service we provide.

Respectfully submitted,

Daljit Garry, Program Supervisor

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